

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 5, 1996, were as follows: Average increases of 8 cents (1.3 percent) for Level 1 and 12 cents (1.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	163	5.63	7.82	4.50
CASHIER-CHECKER	403	5.52	7.22	4.50
CUSTOMER SERVICE ASST	20	5.48	8.09	4.85
OFFICE CASHIER	16	6.68	9.05	5.65
TELLER	278	6.71	8.96	5.00
DATA ENTRY CLERK	12	6.56	8.50	5.15
ACCOUNTING CLERK	93	8.14	9.65	5.75
RECREATION ATTENDANT	9	6.17	8.56	5.00
DESK CLERK	90	6.02	7.00	4.76
NF - 2				
STORE DETECTIVE	10	7.05	7.50	5.80
PAYROLL CLERK	10	9.44	10.48	7.27
SECRETARY	104	9.18	10.80	6.30
DATA ENTRY SPECIALIST	3	8.29	9.05	7.31
ACCOUNTING TECHNICIAN	45	8.02	9.49	6.75
NF - 3				
EXECUTIVE SECRETARY	39	9.60	12.98	7.05
BOOKKEEPER	26	10.80	12.51	7.13

WAGE AREA : #045 Pulaski, Arkansas

ORDER DATE: August 2, 1996

SURVEY : 011/012-16

